



CMW Trading Pty Ltd t/as
Condingup Machinery Wreckers
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HEALTH & SAFETY POLICY

General Commitment Statement

This policy recognises that the safety and health of all employees of Condingup Machinery Wreckers ("CMW") is the responsibility of company management. In fulfilling this responsibility, management has a duty to provide and maintain, so far as practicable, a working environment that is safe and without risk to health.

In accordance with the Occupational Safety and Health Act (1984), this responsibility includes:

- (i) Providing and maintaining safe plant and systems of work;
- (ii) Making and monitoring arrangements for the safe use, handling, storage and transport of plant and substances;
- (iii) Maintaining the workplace in a safe and healthy condition; and
- (iv) Providing information, training and supervision for all employees, enabling them to work in a safe and healthy manner.

Management is responsible for the implementation and monitoring of this policy. In fulfilling the objectives of this policy, management is committed to training and support in consultation with employees to ensure that the policy operates effectively and that safety and health issues are regularly reviewed.

Duties

Management:

- (i) Is responsible for the effective implementation of the company's health and safety policy;
- (ii) Must observe, implement and fulfil its responsibilities under the Acts and regulations that apply to this industry;
- (iii) Must ensure that the agreed procedures for regular consultation between management and those with designated and elected safety and health responsibilities are followed;
- (iv) Must make regular assessments of safety and health performance and resources in co-operation with those with designated and elected safety and health functions;
- (v) Must ensure that all specific policies operating within this company, including fire and explosion, dangerous goods, maintenance, noise, purchasing, training, first aid and systems of work, are periodically revised and are consistent with company health and safety objectives;
- (vi) Must provide information, training and supervision for all employees in the correct use of plant, equipment and substances used throughout the workplace;
- (vii) Must be informed of incidents, hazards or accidents occurring on the company premises, or to employees, so that safety and health performance can be accurately gauged.

Employees:

- (i) Have a duty of care for their own health and safety and of others affected by their actions in the workplace;
- (ii) Must comply, so far as they are reasonably able, with the safety procedures and directions given by management;
- (iii) Must not wilfully interfere with or misuse items or facilities provided in the interests of safety and health of company employees; and
- (iv) In accordance with agreed company procedures for accident and incident reporting, must report potential and actual hazards immediately.

Management seeks co-operation from all employees in realising our safety and health, and risk minimisation objectives, in order to create a safe working environment.

Signed: 
Heath McDonald (Senior Management)